

1. What is the review?

To review the implementation of Southwark's Enterprise and Employment Strategies and their effectiveness over the past 2 years.

2. What outcomes could realistically be achieved? Which agency does the review seek to influence?

The review should seek to ascertain to what extent the Enterprise and Employment Strategies have been implemented since their adoption in 2006 and achieve an overview of how effective they have been in meeting the targets set. The review should seek to provide recommendations on the continued appropriateness of these targets and in which areas further work or resources is required to enable targets to be met. The review may also wish to make recommendations for alterations to the strategy in the light of experience to date and changed global economic circumstances.

3. When should the review be carried out/completed?

As this review would be likely to require significant investigation and background work, an early start would be advisable.

4. What format would suit this review?

A full investigation would be appropriate for this subject as the issues to be covered are broad. This should include a written briefing from officers and Q&A sessions with officers and Executive members.

5. What are some of the key issues that you would like the review to look at?

- To what extent have the actions outlined in the strategies been implemented?
- What progress has been made towards meeting the targets set in the two strategies?
- Which target areas require greater attention or resources?
- Are effective measures in place to measure the effectiveness of the strategies and progress towards targets?
- Has the implementation of the strategies led to the identification of further actions or targets?
- To what extent has the Southwark Alliance been able to input into the implementation and monitoring of the Strategies? How suitable is the Alliance's structure and procedures for this role?
- Do stakeholders other than the Council feel that they have been able to play a full role in the Strategy's implementation?
- To what extent have Southwark's strategies dovetailed with relevant Mayoral and other GLA strategies?
- Have the Strategies proved to be successful in utilising the local labour and skills-base?
- Have the Strategies proved to be equally successful in encouraging employment and enterprise across all areas of the borough?
- Are there areas of the strategy that require amendment in the light of changed economic circumstances in the borough and beyond?

- How effective have the strategies been in contributing towards other council strategies and priorities, including community safety, regeneration, health and social care and the environment.

6. Who would you like to receive evidence and advice from during the review?

Executive Member for Regeneration, Leader of Council in capacity as Chair of Southwark Alliance, Strategic Director of Regeneration and Neighbourhoods, representatives of JobCentre Plus, Learning & Skills Council, Southwark Council for Voluntary Service, Southwark Chamber of Commerce

7. Any suggestions for background information? Are you aware of any best practice on this topic?]

A briefing on progress towards the targets set out in the strategies should be provided prior to the commencement of the review. Relevant Executive papers relating to the implementation of aspects of the strategies should also be provided.

8. What approaches could be useful for gathering evidence? What can be done outside committee meetings?

Relevant stakeholders from community, voluntary, business and other relevant sectors should be invited to provide written or oral evidence.